

FAMILY BUILDING BLOCKS

EARLY HEAD START 2018-19 ANNUAL REPORT

Family Building Blocks Early Head Start is a comprehensive early childhood education program for low-income families with pregnant women and children ages 0 through 3 years. Early Head Start services at Family Building Blocks began July 1, 2010 after Family Building Blocks received a federal grant for Head Start and Early Head Start expansion through the American Reconciliation and Recovery Act. In 2014, our program expanded with the addition of Maternal and Infant Early Childhood Home Visiting (MIECHV) funds.

Families in Family Building Blocks Early Head Start Program live in Marion County within the following Salem-Keizer School District Elementary School catchment areas: Auburn, Battlecreek, Bush, Candalaria, Four Corners, Lee, Liberty, McKinley, Mary Eyre, Miller, Morningside, Pringle, Salem Heights, Schirle, Sumpter, Washington, and Wright Elementary Schools.

Families in Early Head Start services receive:

- Child development information
- Child health and developmental screenings
- Parent education and referrals to community resources
- Health education and support to access health services
- Home visits with family support and mentoring to achieve self-sufficiency goals
- Services in their home language whenever possible
- Learning experiences for infants and toddlers in safe, nurturing, and attractive classrooms
- Inclusive services for children with disabilities
- Nutritious, Child and Adult Care Food Program (CACFP)-reimbursable classroom meals
- Parent trainings
- Parent-child playgroups and twice annually Family Nights
- Transportation to classroom services and program events
- Transition planning to Head Start or other preschool-type services
- Parent advocacy training and leadership opportunities
- Children's free clothing closet
- Respite care

Numbers Served

As of the end of the 2018-2019 school year, we serve 90 which included pregnant women and children through the following services:

- 38 slots in our home-based services
- 20 slots in our home-based MIECHV services
- 32 slots in our combination classroom and home-based services

Between September 1, 2018 and August 31, 2019

- 165 infants and toddlers participated in Early Head Start
- 8 prenatal mothers participated in Early Head Start
- Average monthly enrollment was 86.25 participants– all vacant slots throughout the year were filled within 30 days of vacancy

Child Health Outcomes

- 93% of children received a medical exam
- 56% of children received a dental exam

Our Partners

Parents are leaders in selecting the learning experiences their family has in Early Head Start

Classroom volunteers

Home Visits

Selecting Child Learning Goals

Parent-child interactive playgroups

Leadership Training

Education

Parent trainings

Family Nights

Family Fest

Parent Nights

Community Volunteers and Partners

107 volunteers directly supported our program. They included parents, Board members, Policy Council members, high school groups, church groups, business partners, retired nurses, dentists, doctors, and the list goes on. You inspire us!

We could not do this work without our community partners Salem-Keizer Head Start, Community Action Head Start, Willamette Education Services District, Marion County Health Department staff, and Marion County Women, Infant and Children Services.

Thank you!

2019 Early Head Start Program Goals

In late 2019 we applied for and received a new five-year grant from the Office of Head Start. Below are the overarching goals we set for the next five years (2020 - 2024):

- **Coaching/Professional Development:** Provide a coordinated approach to follow up support, coaching, and linked professional opportunities to support professional growth.
- **Parent and Community Engagement:** Utilize a coordinated system to engage parents as volunteers, including Policy Council members.
- **Health:** Prioritize and provide knowledge around performance standards and community resources to support the standards, in order to promote positive health outcomes for children, families, and staff.
- **School Readiness:** Develop and implement protocol of regular review of school readiness plan in order to promote school readiness.

Results from Year 5 (2019)

- Collaborated with Capital Dental to establish on-site oral health screenings
- Continued community partnership through “Family Link” referral system of Marion and Polk Counties for early childhood service to increase recruitment efforts while strengthening our partnerships with other community providers.
- Family Building Blocks’ strategic plan imperatives strengthen our program.

Family Building Blocks mission is to keep children safe and families together by empowering families to break the intergenerational cycle of abuse. To accomplish this, our Early Head Start program provides early intervention that focuses on building successful and resilient children, strengthening parents, and preserving families through comprehensive and integrated early childhood therapeutic and family support services.

Family Building Blocks Strategic Goals

- Attract and retain rock star staff-Increase count of internal promotions year over year. Decrease undesirable turnover by 10% from 2018 baseline.
- Fully serve our region- Facility in Woodburn opened by September 2020. Half of families served by FBB reside in the 10 zip codes with the lowest household income levels.
- Invest in strategic relationships- Increase the number of parents on PLS year over year. Grow Earned Partnership value by 5% each year over 2019 baseline.
- Expand bold funding strategies- Increase in positive donor scores to 4.25 annually using 2019 baseline. Increase number of sustainers to 850 by 2022. Increase new private/public grant revenue by 5% each year. Increase business and sponsorship revenue by 10% each year.
- Relentlessly focus on outcomes- Grow community awareness of FBB’s mission by 10% over 2019 baseline. Volunteer slots full and waitlist in place by 2022. Increase ratio of graduation turnover to program withdrawal by 10%.

School Readiness

Family Building Blocks’ goal is to support all children to launch a life-long love of learning from a solid base of social-emotional competence. *Individual child learning goals are based on the child’s developmental needs and understood and addressed within the context of family.* Expectations consider linguistic, developmental, and cultural factors, as well as family stress and trauma.

Early Head Start’s school readiness goals incorporate five domains of learning:

- Approaches to learning
- Language and literacy
- Social-emotional development
- Physical health and motor development
- Cognition and general knowledge (including math, science and social sciences)

Within each domain of development, progress towards specific objectives is tracked for each child using the AEPS developmental assessment tool. Children who appear to be falling below normal developmental milestones are referred for evaluation and follow-up at Willamette Education School District's Early Intervention Services. Parents and teachers develop individual learning goals for each child and identify activities to strengthen progress towards developmental milestones.

School Readiness Data:

- Below is a table of the children who would be transitioning out of our program at the end of the 2018/2019 school year (as they reach their third birthday). Our goal is to have children complete close to 100% of their goals before they move on:

| 30-36 Months' Percent of Goals Completed Combo & Homebased | |
|---|-----------------------------|
| Age of Child | % of Goals Completed |
| 1. 30 months (diagnosed disability) | 39% |
| 2. 30 months | 98% |
| 3. 31 months | 95% |
| 4. 31 months | 96% |
| 5. 31 months (diagnosed disability) | 84% |
| 6. 31 months | 100% |
| 7. 31 months | 96% |
| 8. 32 months | 91% |
| 9. 32 months (diagnosed disability) | 63% |
| 10. 32 months | 95% |
| 11. 32 months | 86% |
| 12. 33 months | 99% |
| 13. 33 months | 97% |
| 14. 33 months | 100% |
| 15. 34 months | 67% |
| 16. 34 months | 99% |
| 17. 34 months (diagnosed disability) | 74% |
| 18. 35 months (diagnosed disability) | 68% |
| 19. 36 months | 100% |
| 20. 36 months (diagnosed disability) | 100% |
| 21. 36 months | 93% |
| 22. 36 months | 90% |
| 23. 36 months (diagnosed disability) | 98% |
| 24. 36 months | 98% |
| 25. 36 months | 100% |
| 26. 37 months | 100% |
| 27. 38 months | 100% |

Transitions to Head Start

42 three-year old EHS children completed the program in 2018-2019 and transitioned to:

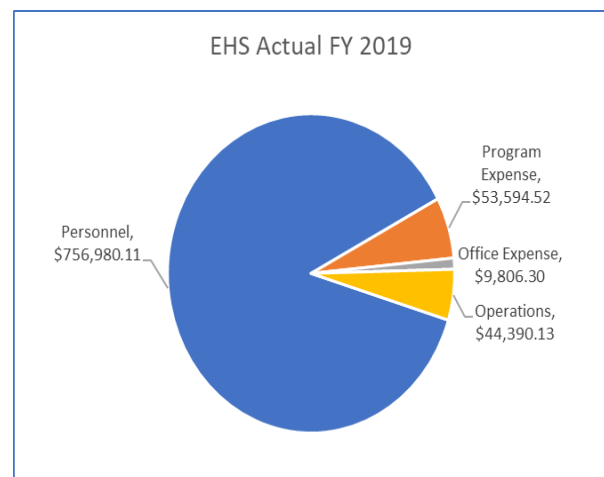
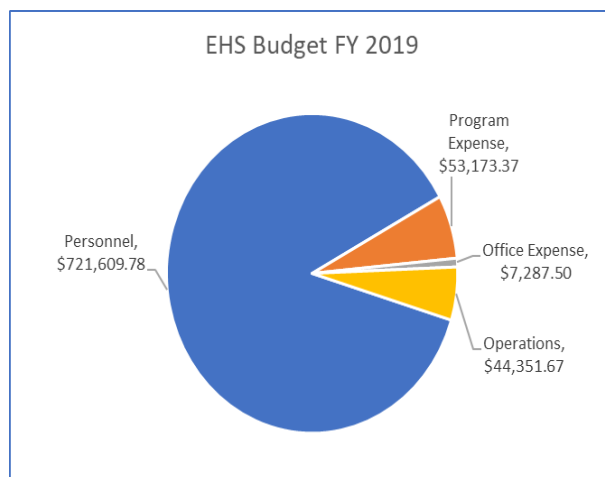
- Salem-Keizer Head Start – 2
- Mid-Willamette Valley Community Action Head Start - 3
- Willamette Education Service District preschool - 0
- Family Building Blocks Relief Nursery preschool - 9
- On a waitlist for a Head Start Program - 3
- A portion of them said they would be applying for a Head Start Program - 16
- The remainder stayed home with their families or moved out of the area - 9

Financials

Summary for 2018 (EHS Fiscal Year, January 1 – December 31)

| Budget FY 2019 | |
|------------------------|-----------------------|
| REVENUE | |
| Early Head Start Grant | \$848,993.98 |
| USDA | \$10,843.75 |
| Total Revenue | \$859,837.73 |
| EXPENSES | |
| Personnel | \$721,609.78 |
| Program Expense | \$53,173.37 |
| Office Expense | \$7,287.50 |
| Operations | \$44,351.67 |
| Administrative | \$0 |
| Total Expense | \$826,422.32 |
| Non-Federal Share | \$214,735 |
| Total | \$1,041,157.32 |

| Actual FY 2019 | |
|------------------------|-----------------------|
| REVENUE | |
| Early Head Start Grant | \$840,538.61 |
| USDA | \$9,734.25 |
| Total Revenue | \$850,272.86 |
| EXPENSES | |
| Personnel | \$756,980.11 |
| Program Expense | \$53,594.52 |
| Office Expense | \$9,806.30 |
| Operations | \$44,390.13 |
| Administrative | \$0 |
| Total Expense | \$864,771.06 |
| Non-Federal Share | \$312,244 |
| Total | \$1,177,015.05 |



Budget 2020

Budget FY 2020

REVENUE

| | |
|------------------------|---------------------|
| Early Head Start Grant | \$858,940.00 |
| USDA | \$10,850.00 |
| Total Revenue | \$869,790.00 |

EXPENSES

| | |
|-----------------|--------------|
| Personnel | \$758,068.75 |
| Program Expense | \$56,212.49 |
| Office Expense | \$9,200.00 |
| Operations | \$46,308.76 |
| Administrative | \$0.00 |

| | |
|----------------------|---------------------|
| Total Expense | \$869,790.00 |
|----------------------|---------------------|

| | |
|--------------------------|---------------------|
| Non-Federal Share | \$217,447.50 |
|--------------------------|---------------------|

| | |
|--------------|-----------------------|
| Total | \$1,087,237.50 |
|--------------|-----------------------|

Fiscal Audit-Year Ending September 30, 2018

Grove, Mueller, and Swank P.C. have audited the financial statements of Family Building Blocks for the year ending September 30, 2018 and have issued a report dated May 23, 2019 which identified no material weakness or significant deficiencies.

Program Monitoring Review

Our current schedule of Federal Review Events is as follows:

FY 2016 Environmental Health & Safety

- Conducted on 10/14/15. Results indicated no area of noncompliance was found.

FY 2018 Focus Area 2: Program Design and Management; Education and Child Development; Health; Family and Community Engagement; Fiscal; and Eligibility, Recruitment, Selection, Enrollment, and Attendance

- Conducted on: 05/14/18 – 05/17/18, one area of noncompliance was found; health. Addressing health status and health needs: program did not effectively implement a system for identifying each child's health status and health needs.

FY 2019 Evaluation & Determination

Governance & Oversight

2018-19 Early Head Start Policy Council

Maria Isabel Medina Rivera

Debbie Galvez

Teresa Arellano

Denise Sanchez

Debbie Taylor

Heather Hannan

Family Building Blocks Board of Directors*

Adrienne Fischer

Lillian Kay

Anita Kennedy

Levi Herrera-Lopez

Brent Demoe

Marni Redding

Brian Johnston

Melanie Ronai

Christy Perry

Mike Blanchard

Conrad Venti

Nancy MacMorris-Adix

Danae Johnson

Pedro Gomez

Dave Alcorn

R. Taylor

Diane McLaran

Rich Schultz

Erica Puopolo

Rob Kansky

Ernesto Toskovic

Ross Carey

Jacob Bailey

Sam Skillern III

Jeff Moore

Troy Blum

Jerry Moore

Wally Carson

Jody Rowell

Walt Edmonds

Leilani Slama

Wes McWhorter

*Any member who has served from January 1, 2018 – March 16, 2019

**Family Building Blocks & MWVCAA
2018-2019 Health Services Advisory Committee**

| Name | E-Mail | Agency |
|-----------------|-----------------------------------|------------------------------------|
| Araceli Miranda | araceli.miranda@mwvcaa.org | Community Action Early Head Start |
| Dayna Jung | djung@earlylearninghub.org | Marion & Polk Early Learning Hub |
| Donna LeDoux | | Oregon Child Development Coalition |
| Emma Bochsler | Bochsler_emma@slakeiz.k12.or.us | Salem-Keizer Head Start |
| Eva Pignotti | eva.pignotti@mwvcaa.org | Community Action HS/EHS |
| Jeanine Stice | nutritionetcetera@gmail.com | |
| Jessica Minahan | minahan_jessica@salkeiz.k12.or.us | Salem Keizer Head Start |
| Jessica Short | | Salem-Keizer Head Start |
| Kathe Williams | kathewilliams10@gmail.com | Oregon Nursing Solutions |
| Katie Miller | Millerk@interdent.com | Capitol Dental |
| Kendra Votava | kendra.votava@ocdc.net | Oregon Child Development Coalition |
| Kiara Yoder | kyoder@earlylearninghub.org | Marion & Polk Early Learning Hub |
| Kristin Hockema | kintzk@interdent.com | Capitol Dental |
| Linda Mann | mannl@interdent.com | Capitol Dental |
| Lisa Gaffield | lisa.gaffield@mwvcaa.org | Community Action Head Start |
| Luz Canela | luzdivina.canela@mwvcaa.org | Community Action Head Start |
| Lynn Oehler | oehler_lynn@salkeiz.k12.or.us | Salem-Keizer Head Start |
| Maarja Trujillo | maarja.trujillo@mwvcaa.org | Community Action Early Head Start |
| Marcy Ayres | ayres_marcy@salkeiz.k12.or.us | Salem-Keizer School District |
| Xavier Rubio | xrubio@familybuildingblocks.org | Family Building Blocks (EHS) |

-End-