

## Healthy Families Home Visitor

**CLASSIFICATION:** Non-exempt, Hourly

**WORK SCHEDULE:** Full-time, 40 hours per week, M-F

**PAY/SALARY:** TBD

**LOCATION:** Salem, OR

Family Building Blocks (FBB) is accepting applications for a full-time Healthy Families Home Visitor that will work in Salem.

FBB is a not-for-profit child abuse and neglect prevention organization providing services in Marion and Polk counties. We serve over 700 children and families annually through the services, programs, and resources provided at our six locations.

FBB's mission of "Keeping Children Safe and Families Together" is the foundation that helps us build strength in our communities, large and small. We are committed to putting families at the center of our work.

Do you enjoy working in a fast-paced environment? Want to make a difference and be part of our mission? Can you adapt to rapidly changing priorities swiftly? Take a few minutes to learn more about our organization and this position. Join our team!

### **Primary Purpose**

Healthy Families Home Visitors are dedicated to building relationships with parents to support them in building a nurturing and trusting relationship with their child. Those relationships promote healthy child growth and development, and support the well-being of the entire family. Home Visitors use therapeutic home visiting skills such as reflective dialogue to strengthen parent-child relationships, improve parenting skills, teach effective problem solving, and reduce family stress. They also help parents identify and access community resources that will help the family accomplish their goals. Healthy Families Home Visitors make every effort to ensure that all services comply with and or exceed the Healthy Families Oregon and Healthy Families America standards.

### **Minimum Education and Experience**

- High school diploma or GED.
- At least 6 months of demonstrated experience working with or providing services to children and families or working in parent education, home visiting, and/or child development setting.
- Demonstrated education and/or knowledge of infant and child development.
- Demonstrated experience in utilizing organizational, documentation and time management skills
- Ability to establish trusting relationships.
- Acceptance of individual differences. Supports multiculturalism by treating all people with dignity and respect and not engaging in discriminatory behavior.

- Experiences and willingness to work with the diverse population(s) present among the site's target population.
- Open to reflective practice (i.e. has capacity for introspection communicates awareness of self in relation to others, recognizes value of supervision, etc.)
- Strong commitment to Family Building Blocks mission and values serving children and families as well as staff.
- Strong problem-solving skills and ability to stay calm in a busy environment.
- Must have excellent written, verbal, and interpersonal communication skills.
- Possess computer skills, to include use of internet, email, and data entry (Microsoft Office) and ability to learn new programs required for the position.
- Possess a valid Oregon Driver's license or ability to obtain one within 30 days of hire, acceptable driving record, and reliable transportation. Must be able to provide proof of current auto insurance.
- An employer-paid pre-employment drug test is required.

#### **Preferred Education and Experience**

- Associate's or Bachelor's degree in counseling, psychology, human development, early childhood development or other related field.
- Infant mental health endorsement level 1 or 11.
- Bilingual English/Spanish.

#### **Additional Eligibility and Qualifications**

- Mandated Reporter - Report all cases of suspected abuse and neglect in accordance with Oregon statutes and agency policies and procedures.
- Must maintain throughout the length of employment an acceptable driving record according to FBB criteria
- During the course of employment a employee must maintain valid auto insurance
- Employees must sustain a drug free and acceptable criminal record throughout the course of employment
- Must maintain discretion and respect the confidentiality of information about enrolled families, personnel issues and other program operations
- Complete mandatory trainings which may include but is not restricted to Growing Great Kids, Healthy Families Home Visitor Core training, and Healthy Families Parent Survey training
- Demonstrate working knowledge of the following topics within 180 days of hire: infant care, child health and safety, maternal and family health, infant and child development including language and literacy, role of culture in parenting, and supporting the parent-child relationship

#### **Certificates, Licenses and Registrations**

- Valid Oregon Driver's license
- Proof of current auto insurance
- CPR/1<sup>st</sup> Aid Card

## **APPLICATION DEADLINE: Open until finalists are selected**

### **HOW TO APPLY**

If you would like a copy of the job description, have any questions or to submit your resume, cover letter, and education documents please contact Linda Flamenco, [jobs@familybuildingblocks.org](mailto:jobs@familybuildingblocks.org).

Employment offer is contingent upon completion of an Oregon Child Care Division Central Background registry and fingerprinting, review of an acceptable driving record, and a negative drug screening.

Family Building Blocks also provides an excellent benefits package, which includes medical, dental, and vision coverage. Other benefits also include generous PTO/holidays as well as voluntary life and disability insurance, and 401K after one year.

Family Building Blocks is an affirmative action/EEO employer. Believing that diversity contributes to program excellence and to mutual respect and understanding, FBB is committed to recruiting and retaining diversity in our Board and staff. We seek applicants who bring varied experiences, perspectives, and backgrounds.