

FAMILY BUILDING BLOCKS

EARLY HEAD START 2014-15 ANNUAL REPORT

Family Building Blocks Early Head Start is a comprehensive early childhood education program for low-income families with pregnant women and children ages 0 through 2 years. Early Head Start services at Family Building Blocks began July 1, 2010 after Family Building Blocks received a federal grant for Head Start and Early Head Start expansion through the American Reconciliation and Recovery Act.

Families in Family Building Blocks Early Head Start Program live in Marion County in the Salem-Keizer School District Elementary School catchment areas of Auburn, Battlecreek, Bush, Four Corners, Lee, Liberty, McKinley, Mary Eyre, Miller, Morningside, Pringle, Salem Heights, Schirle, Sumpter, Washington and Wright Elementary Schools.

Families in Early Head Start services receive:

- Child development information
- Child health and developmental screenings
- Parent education and referrals to community resources
- Health education and support to access health services
- Home visits with family support and mentoring to achieve self-sufficiency goals
- Services in their home language whenever possible
- Learning experiences for infants and toddlers in safe, nurturing, and attractive classrooms
- Inclusive services for children with disabilities
- Nutritious, CACFP-reimbursable classroom meals
- Parent trainings
- Parent-child playgroups
- Transportation to classroom services and program events
- Transition planning to Head Start or other preschool-type services
- Parent advocacy training and leadership opportunities.

Numbers Served

After the Congressional sequester was lifted in 2014 we regained our 2 slots to return us to our original 60 slots granted. We were also awarded a grant to add 20 slots for the Maternal Infant Early Childhood Home Visiting (MIECHV) program. As of today's date we serve 80 pregnant women and children through the following services:

- 28 slots in our home-based services
- 20 slots in our home-based MIECHV services
- 32 slots in our combination classroom and home-based services

Between September 1, 2014 and August 31, 2015

- 144 infants and toddlers participated in Early Head Start
- 12 prenatal mothers participated in Early Head Start
- Average monthly enrollment was 75 participants, 93.75% of funded enrollment – any vacant slots throughout the year were filled within 30 days of vacancy
- 70% of the children on our waitlist who were eligible for services were served

Child Health Outcomes

- 100% of children received a medical exam
- 35% of children received a dental exam

Our Partners

Parents are leaders in selecting the learning experiences their family has in Early Head Start

Classroom volunteers

Home Visits

Selecting Child Learning Goals

Parent-child interactive playgroups

Leadership Training

Education

Perinatal Support Groups

Parent trainings

Family Nights

Family Fest

Parent Nights

Summer Picnic

Community Volunteers and Partners

120 volunteers directly supported our program. They included parents, Board members, Policy Council members, high school groups, church groups, business partners, retired nurses, dentists, doctors and the list goes on. You inspire us!

We could also not do this work without our community partners Salem-Keizer Head Start, Community Action Head Start, Willamette Education Services District, Marion County Health Department staff, Marion County Women, Infant and Children services and Salem Hospital nurses.

Thank you!

2014-15 Early Head Start Program Goals

The Office of Head Start is now issuing grants on a five year basis. With these grants we were to create goals and associated activities for each year. Below are the overarching goals we set for the next five years:

- Parents and children enjoy quality interactions together.
- Parents are welcomed and integrated as leaders in program design and planning.
- Parents are confident they are their children's best teachers.
- Family Building Blocks maintains strong fiscal systems in compliance with Early Head Start grant requirements.
- Community members are knowledgeable about Early Head Start, support collaboration and donate services that support families.

Results from Year 1 (2015)

- All direct service staff were trained in Growing Great Kids/Families Curriculum.
- We offered the parenting class *Abriendo Puertas* in July and August of 2015.
- 11 of the 12 prenatal mothers we served decided to enroll their children into services after birth.
- Implemented the HOME Inventory into our home visits to assess progress in parent-child interactions.
- Created our Parent Engagement Video that features current parent volunteers to show to all newly enrolled families how to get involved in their child's school.

Family Building Blocks mission is to prevent the cycle of child abuse and neglect by early intervention that focuses on building successful and resilient children, strengthening parents, and preserving families through comprehensive and integrated early childhood therapeutic and family support services.

Family Building Blocks Strategic Goals

- Mobilize the Board of Directors, volunteers and communities to support at-risk families to reduce child abuse and neglect.
- Design and implement effective support, development and engagement strategies for parents.
- Enhance content, accessibility and effectiveness of current programs by evaluating services and implementing improvements and adding program elements as indicated.
- Establish long-term financial sustainability and growth by developing diverse public and private funding sources and enhance the capacity and effectiveness of the Leadership Team.
- Encourage continuing and new opportunities for individuals, local businesses and community organizations to support Family Building Blocks. Continue active participation in local collaborative efforts relating to at-risk children and families with children from birth to age three.

School Readiness

Family Building Blocks' goal is to support all children to launch a life-long love of learning from a solid base of social-emotional competence. *Individual child learning goals are based on the child's developmental needs, and understood and addressed within the context of family.* Expectations take into account linguistic, developmental and cultural factors as well as family stress and trauma.

Early Head Start's school readiness goals incorporate six domains of learning. They are approaches to learning, language and literacy, social-emotional development, physical health and motor development, logic, reasoning, cognition and general knowledge (including math, science and social sciences) and creative arts and expression. Within each domain of development, progress towards specific objectives is tracked for each child using the AEPS developmental assessment tool.

Children who appear to be falling below normal developmental milestones are referred for evaluation and follow-up at Willamette ESD's Early Intervention Services. Parents and teachers develop individual learning goals for each child, and identify activities to strengthen progress towards developmental milestones.

School Readiness Data:

- Below is a table of the children who would be transitioning out of our program at the end of the school year (as they reach their third birthday). Our goal is to have children complete close to 100% of their goals before they move on to other adventures:

30-36 months percentage of goals completion	
Age of Child	% of Goals Completed
1. 30 months	86%
2. 30 months	97%
3. 30 months	99%
4. 31 months	59% (child has a disability)
5. 31 months	92%
6. 31 months	97%
7. 33 months	97%
8. 33 months	62% (child has a disability)
9. 34 months	91%
10. 35 months	95%
10. 36 months	82%

Transitions to Head Start

23 Early Head Start three-year olds completed the program in 2014-15 and transitioned to:

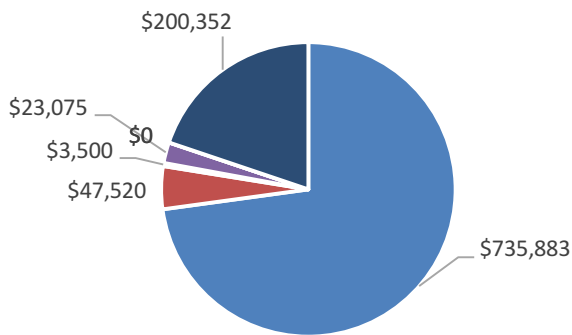
- Salem-Keizer Head Start (7)
- Mid-Willamette Valley Community Action Head Start (0)
- Willamette Education Service District preschool (4)
- Family Building Blocks Relief Nursery preschool (6)
- The remainder stayed home with their families or moved out of the area

Financials

Summary for 2015 (EHS Fiscal Year, January 1 – December 31)

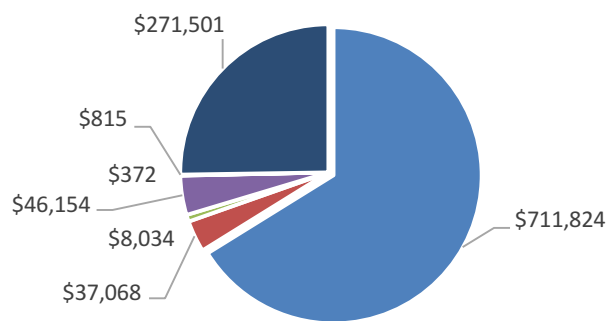
BUDGET FY 2015		ACTUAL FY 2015	
REVENUE		REVENUE	
• Early Head Start Grant	\$801,408	• Early Head Start Grant	\$795,711
• USDA	\$8,570	• USDA	\$8,570
Total Revenue:	<u>\$809,978</u>	Total Revenue:	<u>\$804,281</u>
EXPENSES		EXPENSES	
• Personnel	\$735,883	• Personnel	\$711,834
• Program	\$47,520	• Program	\$37,068
• Office	\$3,500	• Office	\$8,034
• Building Operation	\$23,075	• Building Operation	\$46,154
• Resource Development	\$0	• Resource Development	\$372
• Administrative	\$0	• Administrative	\$815
Total Expense:	<u>\$809,978</u>	Total Expense:	<u>\$804,277</u>
Non-Federal Share:	\$200,352	Non-Federal Share:	\$271,501
Total EHS Budget:	<u>\$1,010,330</u>	Total EHS Actual:	<u>\$1,075,778</u>

EHS Budget FY 2015



- Personnel
- Program
- Office
- Building Operation
- Resource Development
- Administrative
- Non-Federal Share

EHS Actual FY 2015



- Personnel
- Program
- Office
- Building Operation
- Resource Development
- Administration
- Non-Federal Share

2016 Budget

FY 2016 (January 1, 2016 - December 2016)

Early Head Start

REVENUE

Public Grants/Contracts

<i>USDA (Estimated)</i>	\$8,400
Early Head Start	\$801,408
Program Operations	\$781,861
Training and Technical Assistance	\$19,547
Sub Total EHS	\$801,408
Total Revenue Subtotal	\$809,808

EXPENSE

Personnel

Salaries & Wages	\$546,238
Payroll Tax	\$55,498
Retirement Plan	\$6,100
Health, Dental, Life	\$91,432
Staff Training	\$19,547
Other Personnel Expenses	\$100
Travel & Mileage	\$7,058
Total Personnel Expense	\$725,973

Program Expense

Bus/Van Expenses	\$6,500
Car Seats	\$100
Consulting/Mental Health	\$10,000
Contractor Services	\$1,500
Diapers/Wipes/Gloves/Ointments	\$500
Family Night & Holiday Parties	\$150
Program Supplies & Materials	\$3,623
Subscriptions & Memberships	\$1,187
EHS In-Kind Expenses	
Total Program Expense	\$23,560

Office Expense

Copier Expense	\$2,500
Equipment & Database Fees	\$2,244
Equipment Lease/Purchase	\$540
Office Supplies	\$1,446
Postage	\$396
Total Office Expense	\$7,126

Building Use/Operations

Insurance	\$12,000
Janitorial Service	\$7,449
Janitorial Supplies	\$2,400
Leased Space	\$6,500
Repair & Maintenance	\$2,200
Telephone	\$6,700
Utilities & Purchased Services	\$7,500
Capital Expenses	
Total Building Use/Operations	\$44,749

TOTAL EXPENSE FOR EHS GRANT **\$801,408**

NET PROFIT/LOSS **\$0**

Fiscal Audit-Year Ending September 30, 2015

Grove, Mueller and Swank P.C. have audited the financial statements of Family Building Blocks for the year ending September 30, 2015, and have issued a report thereon dated May 16, 2016, which contained an opinion that did not identify material weakness or significant deficiencies.

Program Monitoring Review

Our current schedule of Federal Review Events is as follows:

FY 2016	Environmental Health & Safety
	<ul style="list-style-type: none">• <u>Conducted on 10/14/15. Results indicated no area of noncompliance was found.</u>
FY 2017	Fiscal Integrity/ERSEA
FY 2018	Leadership, Governance, Management Systems Comprehensive Services and School Readiness
FY 2019	Evaluation & Determination

Governance & Oversight

2014-15 Early Head Start Policy Council

Crecencia Pavon

Gloria Mondragon

Dehise Paredes

Krsitin Kelly

Martha Gonzalez

Arturo Diaz

Jessica Hernandez

Laporchea Ellis

Nathan Ellis

Jacqueline Leung

Carime Gallegos

Ariel Schrecengost

Family Building Blocks Board of Directors*

Adrienne Fischer

Leslie Dinsdale

Allison Koehnke

Levi Herrera-Lopez

Anita Kennedy

Margarita Arteage

Brian Johnston

Marni Redding

Conrad Venti

Melanie Ronai

Crecencia Pavon

Mike Blanchard

Dave Alcorn

Nancy MacMorris-Adix

Deana Freres

R. Taylor

Diane McLaran

Rich Schultz

Dick Withnell

Ross Carey

Heather Hawkins

Sam Skillern III

Hon. Norm Hill

Sarah Westfall

Jacob Bailey

Sophia Macaitis

Jason Herber

Sue Moore

Jeanine Stice

Todd Holcomb

Jeff Moore

Wally Carson

Jerry Moore

Walt Edmonds

Jody Rowell

Wes McWhorter

•Any member who has served from January 1, 2015 – May 31, 2016

**Family Building Blocks
2014-15 Health Services Advisory Committee**

Name	Organization/Address
Tonya Coker Early Childhood Special Education provider	Willamette Education Service District (WESD) 2611 Pringle Road SE Salem, OR 97302-1533
Patty Vega, RN Maternal-Child health nursing provider	Marion County Public Health 3180 Center St. NE Suite 2370 Salem, OR 97301-4592
Jenny Wirsig, MD Medical provider	Salem Pediatric Clinic 2478 13 th St SE 97302
Kim Johnson Parent	
Dr. Weston Heringer, 3rd, DMD Dental provider	Pediatric Dentistry of Salem 2020 Commercial St. Salem, OR 97302
VACANT Health insurance representative	
Kristin Jordan, BSN, MPH Community Health Services Supervisor	Salem Hospital Campus 890 Oak St. SE, Bldg D, POB 14001 Salem, OR 97309-5014
Jessica Antrim Parent	
Maria Adnessi Mental health provider	Easter Seals Oregon 290 Moyer Lane NW, POB 5193 Salem, OR 97304
Shannon Simmons Health Coordinator	1309 Ferry Street SE, POB 12024 Salem, OR 97309-0024
Veronica Ochoa Family and Health Services Supervisor	
Nancy Zoltner, RD Health Specialist	2475 Center St. NE Salem, OR 97301
Inge Daschel, RD Health and Nutrition Coordinator, Nutrition services provider	Corvallis, OR
Yutonah Bowes Clinic Director, NW Human Services	1245 Edgewater St. NW Salem, OR 97304
Evann Remington/Alexis Jean Food services provider	
Linda Mann, BS, RDH Dental Hygenist	Capitol Dental Care 3000 Market St. NE, Suite 228 Salem, OR 97301
Wendy Oliver Health Educator, IBCLC	3180 Center St. NE Salem, OR 97301
Sandra Echavarria	1175 Mt. Hood Ave Woodburn, OR 97071
Jane Orłowski, RN	
Andrea Stout, MD	2478 13th St SE, Salem, OR 97302

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